

# **Incident Behavior**

## **Fireline Handbook, Chapter 6 – Common Responsibilities**

### **Inappropriate Behavior:**

It is extremely important that inappropriate behavior be recognized and dealt with promptly. Inappropriate behavior is all forms of harassment including sexual and racial harassment and shall not be tolerated. When you observe or hear of inappropriate behavior you should:

- Inform and educate subordinates of their rights and responsibilities
- Provide support to the victim.
- Develop appropriate corrective measures.
- Report the incident to your supervisor, if the behavior continues. Disciplinary action may be necessary.
- Document inappropriate behavior and report it to the employee's home agency.
- While working in and around private property, recognize and respect all private property.

### **Drugs and Alcohol:**

- Non-prescription unlawful drugs and alcohol are not permitted at the incident. Possession or use of these substances will result in disciplinary action.
- During off-incident Rest & Recuperation periods, personnel are responsible for proper conduct and maintenance of fitness for duty. Drug or alcohol abuse resulting in unfitness for duty will normally result in disciplinary action.
- Be a positive role model. Do not be involved with drug or alcohol abuse.
- Report any observed drug or alcohol abuse to your supervisor.